

Port of Kingston  
Kitsap County, WA

**RESOLUTION NO. 11-10-2018**

A Resolution of the Commission of the Port of Kingston

**RESOLUTION TO FUND THE WASHINGTON PAID FAMILY & MEDICAL LEAVE PROGRAM**

**WHEREAS**, starting January 1, 2019 the mandatory Washington Paid Family & Medical Leave program goes into effect; and

**WHEREAS**, beginning January 1, 2019, a premium of 0.4% of an employee's total wages who works at least 820 hours, including part-time, seasonal and temporary work, will be set aside to support this program; and

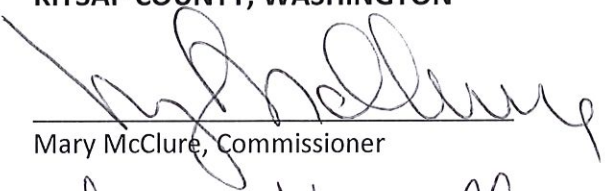
**WHEREAS**, the cost of the premium can be shared between the employer and the employee, or covered completely by one or the other; and

**WHEREAS**, the Port of Kingston has decided to cover the cost of this 0.4% premium, and

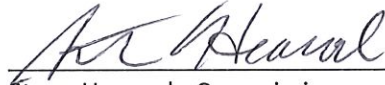
**THEREFORE, BE IT RESOLVED**, by the Board of Commissioners for the Port of Kingston that the 0.4% premium paid to the Washington Paid Family & Medical Leave program will be covered by the Port of Kingston for all employees who work at least 820 hours.

Passed by the Board of Commissioners for the Port of Kingston, Kitsap County, Washington at a Regular Meeting held this 28<sup>th</sup> day of November 2018.

**PORT OF KINGSTON  
KITSAP COUNTY, WASHINGTON**

  
\_\_\_\_\_  
Mary McClure, Commissioner

  
\_\_\_\_\_  
Laura Gronnvoll, Commissioner

  
\_\_\_\_\_  
Steve Heacock, Commissioner

Attest: 

\_\_\_\_\_  
Greg Englin, Executive Director