

RESOLUTION NO. 12-01-2016

A Resolution of the Commission of the Port of Kingston

**RESOLUTION APPROVING ADDITION OF AFLAC SUPPLEMENTAL
INSURANCE TO ELECTIVE EMPLOYEE BENEFITS**

WHEREAS, The Port of Kingston looks to provide its employees access to a comprehensive benefits package, including access to Port negotiated or discounted rates for elective employee benefits; and

WHEREAS, the Port has negotiated a group rate for Aflac supplemental insurance to be made available to Port of Kingston Employees and their families as an Elective Benefit included in the Port of Kingston's available benefits package; and

WHEREAS, an employee's selected policies will be the sole financial responsibility of the enrolled employee, and deductions for premiums will be taken from an employee's pre-tax income on a bi-monthly basis; and

WHEREAS, the Commissioners of the Port of Kingston approve of the addition of Aflac supplemental insurance to the Port's benefits package as an elective employee benefit; and

WHEREAS, the Commissioners of the Port of Kingston authorize the Port's Controller to deduct Aflac premiums from subscribed employee's paycheck to be paid directly to the providing insurance agency; and

THEREFORE BE IT RESOLVED, by the Commissioners of the Port of Kingston that the addition of Aflac supplemental insurance be approved effective this 21st day of December 2016.

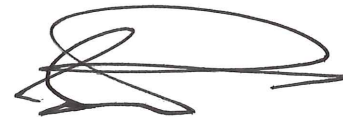
Passed by the Board of Commissioners for the Port of Kingston, Kitsap County, Washington at a Regular Meeting held this 21st day of December, 2016.

**PORT OF KINGSTON
KITSAP COUNTY, WASHINGTON**

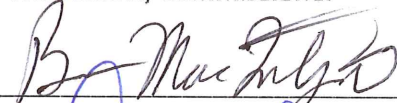
ATTESTED by:



Walt Elliott, Commissioner



Jim Pivarnik, Executive Director



Bruce MacIntyre, Commissioner



Mary McClure, Commissioner